

Optimise Cost Savings in International Assignment



“For many organisations, the overwhelming cost component of an assignment will undoubtedly be the taxes associated with paying additional assignee allowances and benefits. The need to be tax compliant in more than one country highlights the importance of being aware and informed ... on an ongoing basis.”

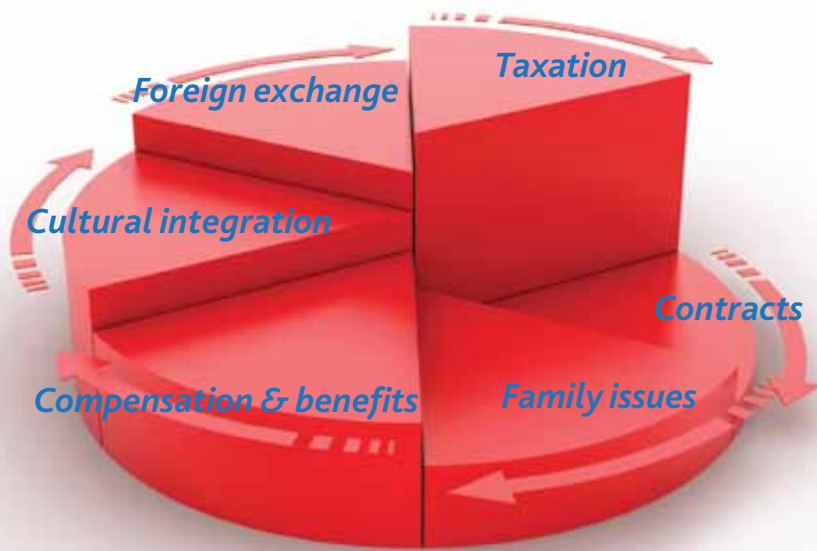
- *Excerpt from Asia Guide to International Assignment Management*

Asia Guide to International Assignment Management - A 360° Approach to Global Mobility

With the rise of global mobility, international assignments have gained increasing importance in today's business world. CCH's newly launched **Asia Guide to International Assignment Management** adopts both a broad-based and country-specific approach to provide quality coverage of key issues such as taxation, foreign exchange, contracts, compensation and benefits and cultural integration. Countries covered include China, Hong Kong, India, Malaysia and Singapore.

Expertly authored by Sirva Relocation and Deloitte, this one-of-its-kind web publication focuses on both HR and tax issues in international assignment within one convenient location. It features useful tax formulas, tables as well as practical examples to aid you in obtaining significant business cost savings while managing employees on assignment successfully.

For an obligation-free demonstration, contact us at **6225 2555** or email to mktg@cch.com.sg.



A 360° Approach to Global Mobility

Asia Guide to International Assignment Management

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The importance of international assignments, coupled with the significant cost impact, has moved this HR issue higher up on the agenda of many business leaders. **Asia Guide to International Assignment Management** helps HR practitioners to understand all of the administrative steps involved in successfully sending and managing an employee on assignment. The publication looks at practical issues ranging from contract arrangements through to the costing of the assignment. It provides quality coverage of key compliance issues such as tax, social security, employment law and immigration. The countries available include China, Hong Kong, India, Malaysia and Singapore.

Key features:

- The only publication that focuses on the twin issues of HR and tax in international assignment within a single source
- Tax formulas and tables
- Practical examples to illustrate tax laws in practice

Issues covered:

- Key Tax Issues
- Employment Law Issues
- Cost of Living
- Medical Policies
- Risk Mitigation
- Repatriation Planning
- Costing, Budgeting and Return on Investment for International Assignments
- Social Security Issues
- Immigration Issues
- Family Issues
- Expatriate Compensation and Benefits
- Housing Issues
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Authored by:

- Sirva Relocation:** Avrom Goldberg, Managing Director — Asia Pacific and Middle East; Lorraine Jennings, Regional Manager of IHR Consulting Services
- Deloitte Singapore:** Jill Lim, Global Employer Services (GES) Partner; See Jee Chang, Corporate Tax Director; Sheree Koh, Senior Manager, Accounting & GES Co-sourcing Services; Lau Wai Ling, GES Senior Tax Manager; Sabrina Sia, GES Tax Manager; Nur-Washelah Sujaeh, Senior Consultant with GES Co-sourcing
- Deloitte China:** Joyce W. Xu, Partner of GES for the Eastern PRC Region; Eve Yu, DTT Tax Senior Manager; Kevin Zhu, Tax Manager; Rene Lu, GES Manager
- Deloitte Malaysia:** Ang Weina, Tax Partner; Sze Tho Wai Leng, Senior Tax Manager; June Mok, Senior Manager; Rubiah Othman, Tax Manager; Melissa Vong, Assistant Tax Manager; Lim Szu Li, Assistant Manager
- Deloitte Hong Kong:** Stephen Green, GES Partner for the Southern China Region; Davy Yun, Tax Director, Lead Tax Services Group; Wency Ho, GES Manager
- Deloitte India:** Homi Mistry, Partner; Tapati Ghose, Director; Pramod Joshi, Director; Poorva Praksh, Senior Manager; Hiten Shah, Senior Manager; Pallavi Dhamecha, Manager; Aarti Raote, Manager; Kasturirangan, Saraswathi, Manager; Jatin Kanabar, Manager; Vidushi Sharma, Assistant Manager



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